

Person Specification

Locum Consultant in Emergency Medicine, Ysbyty Gwynedd

	Essential The qualities without which a post holder could not be appointed	Desirable Extra qualities which can be used to choose between candidates who meet all the essential criteria	Method of Assessment
Presentation	<ul style="list-style-type: none"> Polite manner 	<ul style="list-style-type: none"> Evidence of appropriate presentation skills required for department training of junior doctors 	CV Interview
Experience	<ul style="list-style-type: none"> Appropriate experience in recognised training grade posts leading to CCT in Emergency Medicine (or comparable training and experience as demonstrated by possession of a CESR in EM) 	<ul style="list-style-type: none"> Sub-specialist interest in a subject relevant to Emergency Medicine 	CV Interview
Knowledge / Qualifications	<ul style="list-style-type: none"> MB ChB or equivalent FRCEM or equivalent higher qualification Inclusion on Specialist Register or eligible for award of CCT within 6 months Full registration with GMC Member MDU / MPS / MDDUS 	<ul style="list-style-type: none"> ALS / ATLS / APLS / EPLS Instructor status 	CV Interview GMC check Qualifications check
Basic Skills and Abilities	<ul style="list-style-type: none"> Appropriate levels of skills and abilities expected from a properly trained EM Consultant Basic ED Ultrasound Skills 	<ul style="list-style-type: none"> Computer skills Advanced Ultrasound skills Publications relevant to EM 	CV Interview

Personal Qualities	<ul style="list-style-type: none"> • Good interpersonal skills • Good communicator • Good team leader and team member • Ability to organise and develop emergency services 	<ul style="list-style-type: none"> • Ability to network with other specialties and hospitals in North Wales 	CV Interview
Other Relevant Requirements	<ul style="list-style-type: none"> • Adaptability to changing needs of service • Work in pressured environment • Willingness to teach and train junior medical staff in Emergency Medicine 	<ul style="list-style-type: none"> • Basic Welsh speaker 	CV Interview

Manyleb Bersonol

Meddyg Ymgynghorol Locwm mewn Meddygaeth Frys, Ysbyty Gwynedd

	Hanfodol	Dymunol	Dull Asesu
	Ni ellir penodi'r deilydd swydd heb y nodweddion hyn	Rhinweddau ychwanegol y gellir eu defnyddio i ddewis rhwng ymgeiswyr sy'n bodloni'r holl feini prawf hanfodol	
Cyflwyniad	<ul style="list-style-type: none">Cwrtais	<ul style="list-style-type: none">Tystiolaeth o sgiliau cyflwyno priodol ar gyfer dysgu meddygon iau'r adran	CV Cyfweliad
Profiad	<ul style="list-style-type: none">Profiad priodol mewn swyddi gradd hyfforddiant cydnabyddedig sy'n arwain at CCT mewn Meddygaeth Frys (neu hyfforddiant a phrofiad tebyg fel y dangosir gan feddu ar CESR mewn Meddygaeth Frys)	<ul style="list-style-type: none">Diddordeb is-arbenigol mewn pwnc sy'n berthnasol i Feddygaeth Frys	CV Cyfweliad
Gwybodaeth / Cymhwyster	<ul style="list-style-type: none">MB, ChB neu gyfwerthFRCEM neu gymhwyster uwch cyfatebolCynhwysiad ar Gofrestr Arbenigwr neu yn gymwys ar gyfer ennill CCT o fewn 6 misCofrestriad llawn gyda GMCAelod MDU/MPS/MDDUS	<ul style="list-style-type: none">Statws Hyfforddwr ALS / ATLS / APLS / EPLS	CV Cyfweliad Gwriad GMC Gwriad Cymwysterau

Sgiliau a Galluoedd Sylfaenol	<ul style="list-style-type: none"> • Lefelau priodol o sgiliau a gallu yn ôl y disgwyl ar gyfer Meddyg Ymgynghorol Meddygaeth Frys cymwys • Sgiliau Uwchsain sylfaenol Adran Achosion Brys 	<ul style="list-style-type: none"> • Sgiliau cyfrifiadur • Sgiliau Uwchsain uwch • Cyhoeddiadau sy'n berthnasol i Feddygaeth Frys 	CV Cyfweliad
Rhinweddau Personol	<ul style="list-style-type: none"> • Sgiliau rhyngpersonol da • Cyfathrebwr da • Arweinydd tîm da ac aelod da o dîm • Gallu trefnu gwasanaethau brys a'u datblygu 	<ul style="list-style-type: none"> • Gallu rhwydweithio gydag arbenigeddau ac ysbytai eraill yng Ngogledd Cymru 	CV Cyfweliad
Gofynion Perthnasol Eraill	<ul style="list-style-type: none"> • Gallu addasu i newid yn anghenion gwasanaeth • Gweithio dan bwysau • Yn barod i ddysgu staff meddygol iau a'u hyfforddi mewn Meddygaeth Frys 	<ul style="list-style-type: none"> • Siaradwr Cymraeg sylfaenol 	CV Cyfweliad

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